

Do Good Things

Corporate Social
Responsibility Report

2025



Why We Give Back

Our Mission

At NPX, we believe that every individual and every company has a responsibility to make the world a better place. Our commitment to social responsibility extends beyond our industry—it starts in our local communities, where we strive to create lasting, positive impact



Our Focus

Our social responsibility efforts are rooted in our values and driven by our people. We focus on:

- **Community Impact:** Supporting local organizations, schools, and initiatives that strengthen our communities.
- **Diversity & Inclusion:** Building an equitable, inclusive culture where all voices are heard.
- **Technology for Good:** Using innovation and nuclear expertise to drive sustainable solutions.
- **Employee-Led Initiatives:** Empowering our team to lead and champion causes that matter to them.



Our Approach



Try New Things

Innovation is at the heart of everything we do. We bring fresh ideas and creative solutions to support our communities.



Do Good Things

Community involvement is a priority. We dedicate time bi-weekly for company-wide discussions on new initiatives.



Move Fast

We apply our fast-paced, start-up mindset to make a real difference—quickly and effectively.



Treat It Like A Project

Every initiative is tackled with the same rigor as our business projects: we identify needs, make a plan, and take action



Tracking Our Impact

At our recurring company wide Community Impax meetings, NPX'ers come together to drive meaningful change by organizing volunteer efforts, supporting local initiatives, and fostering a culture of social responsibility.



Leveling Up Our Impact

At NPX, we continuously strive to expand our social responsibility efforts and create meaningful change. Each year, we challenge ourselves to do more—supporting our communities, empowering employees, and driving innovation for good.



2025 Impact Highlights



54+

Unique Initiatives



1500+

Hours Volunteered



\$200,000+

Donated to Community Causes





Importance of Giving Back

At NPX, we encourage our employees to participate in community initiatives that are important to them.



Iyah Alideeb

Organizing the **Toronto Humane Society** event was close to my heart because it gave me and other folks at NPX the opportunity to directly support animals who depend on our compassion and care. Every small effort can help give these animals a safer, kinder future and I am glad we were part of it. Being able to give back matters because it turns concern into action and helps **make a real difference** where it's needed.



Impact in Action



Tree Planting

Each year, we partner with the City of Mississauga to support local environmental initiatives. This year, we planted 110 trees as part of the city's One Million Trees Program, helping grow a greener, healthier community.

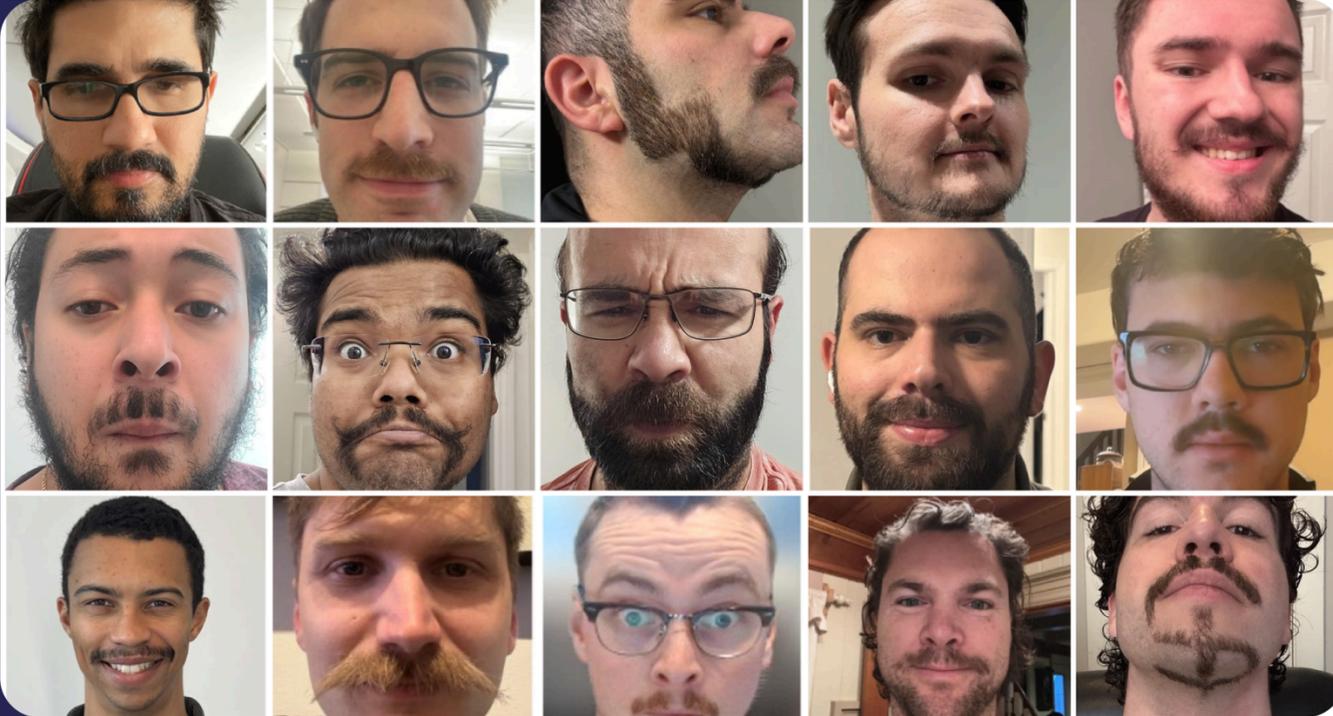


CodeHER Club

NPX's initiative to empower young women in STEM by providing hands-on coding workshops, mentorship, and real-world tech applications to inspire future innovators.

November

Our annual Movember auction brought the fun – and the impact. This year, 15 NPXers volunteered their facial hair for the cause, giving our team the chance to bid on naming and style rights. Thanks to everyone who participated, we raised \$7,850 in support of men's health initiatives.



Stronger Together: Community Reflections

 **Kincardine Pride** is with NPX.
June 19, 2025 · 🌐

NPX has built a reputation as a company that puts community at the centre of everything they do. Their commitment to giving back is woven into their culture — showing up not just with resources, but with heart.

As a returning sponsor of Kincardine Pride, their presence — especially when that trusty robot dog makes an appearance — brings smiles and sparks connection throughout the day.

Thank you, NPX, for your innovation, your generosity, and for bringing hearts (and a robot companion) to Pride. 🧡🐶🌈

[#KincardinePride](#) [#PrideSponsor](#) [#FriendOfPride](#) [#CommunityPartner](#) [#NPX](#)



 **Big Brothers Big Sisters of South Bruce North Huron**
June 16, 2025 · 🌐

THANK YOU to everyone who made our 2025 Golf Fore Kids' Sake Tournament a par-fect success!! Thank you Sponsors, volunteers and golfers. We had 110 golfers in attendance June 7th for the tournament at [Ainsdale Golf Course](#), presented by [NPX](#)!

We cannot wait to see you all again next year!

 **Huron Shores Hospice** is with NPX.
July 3, 2025 · 🌐

 Handbags for Hospice Sponsor Spotlight — [NPX](#)

We're thrilled to welcome NPX (Nuclear Promise X) back as a Silver Sponsor for this year's Handbags for Hospice gala on September 18th!

Founded in 2018, NPX is a Canadian innovation company transforming the future of nuclear energy. Through digital solutions, AI, and modern engineering, they work to make nuclear power faster, safer, and more efficient — all in support of a cleaner, more sustainable world.

NPX has been a longtime supporter of Huron Shores Hospice, including their recent sponsorship of our Hike for Hospice. Their commitment helps ensure that compassionate, community-based end-of-life care remains close to home for families who need it most.

We're grateful to NPX for helping ensure that compassionate end-of-life care is always close to home.

 **Herizon House**
May 6, 2025 · 🌐

We'd like to congratulate one of our outstanding community partners [NPX](#) on their 7 year anniversary! Thank you for your ongoing support through monthly grocery deliveries, staff fundraising for our shelter and the sponsorship of our events. You truly are moving mountains for the women & children here at Herizon House! 🧡

[#thankyouforyoursupport](#) [#Happy7thAnniversary](#) [#EndGBV](#)

